

**UNIVERSITY OF SAINT KATHERINE**

**STRATEGIC PLAN**

**2022 - 2028**



277 Rancheros Dr Suite 200, San Marcos, CA 92069

# FOREWORD

*Sound Academics, Solid Faith.* At the University of Saint Katherine we have built for the glory of God a remarkable independent, nonprofit university. The University blends the best of traditional liberal arts education with the best of emerging pedagogical approaches, to serve a diverse student body for the benefit of the whole society.

From the founding of the University in 2010 the mission has been, and continues to be, to provide a balanced education in the liberal arts and sciences, founded and rooted in the life of the Orthodox Christian tradition – *Inquiry Seeking Wisdom*. We accomplish this through constant attention to three core values: Integrity, Community, and Dedication. These values both stemmed from and guided the dialogue with faculty, staff, students, trustees, and experts that led to this, our 2022-28 Strategic Plan.

-- Frank Papatheofanis, MD, PhD



# MISSION, VISION, AND VALUES

## MISSION

To provide a balanced education in the liberal arts and sciences, founded and rooted in the life of the Orthodox Christian Tradition – *Inquiry Seeking Wisdom.*

## VISION

To inspire lives of learning, faith, and action through a distinctive and transformative Christian education.

## VALUES

Integrity  
Community  
Dedication

# OVERARCHING GOALS

## **SCHOLARSHIP**

Involve students and faculty in advancing their fields.

## **COMMUNITY**

Put moral and ethical leadership at the center of campus life.

## **PEDAGOGY**

Teach so that students learn about the world and about themselves.

## **SERVICE**

Enrich students' and neighbors' lives through action.

## **SCALE**

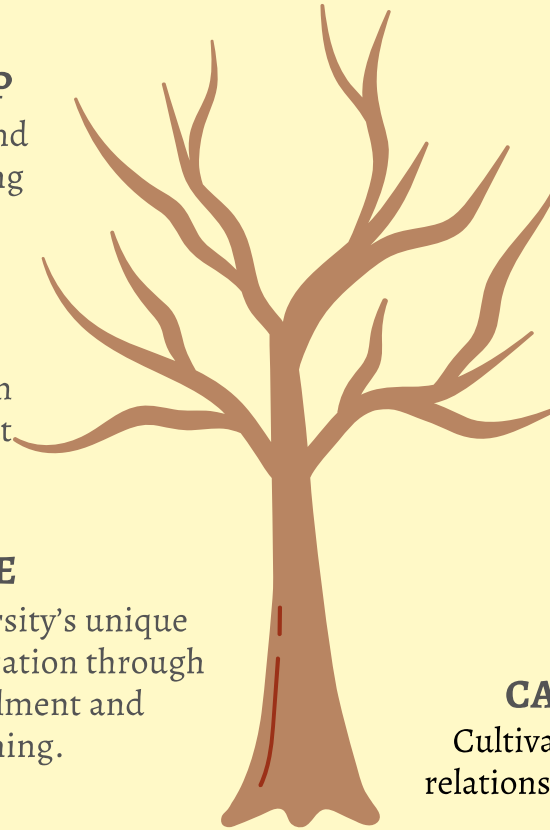
Amplify the University's unique voice in higher education through expanded enrollment and programming.

## **CAPACITY BUILDING**

Cultivate the processes, resources, and relationships needed for enduring success.

## **ORTHODOX CHRISTIANITY**

Promote an Orthodox Christian-inspired education and a vibrant Christ-centered campus life.



# STRATEGIES BY THEME

## 1. ACADEMIC EXCELLENCE

**1A. Life-Giving Learning:** Teach students to seek Wisdom employing many forms of expression.

**1B. Student Scholarship:** Develop students' ability to conduct and present valid inquiry.

**1C. Faculty Scholarship:** Conduct scholarship in fields best suited to the University's identity.

## 2. PERSONAL CHARACTER

**2A. Student Virtues:** Nourish student commitment to lifelong learning.

**2B. Citizenship:** Prepare students to contribute to society with self-knowledge, fortitude, and appreciation of others.

## 3. CHRISTIAN COMMUNITY

**3A. Cadence of University Life:** Create a memorable, distinctive, and immersive University experience.

**3B. The Agora:** Promote meaningful interactions among diverse students, faculty, and staff.

**3C. Housing:** Increase access to housing that augments the University experience.

## 4. INSTITUTIONAL STRENGTH

**4A. Finance:** Diversify revenue sources while building related competencies.

**4B. Personnel:** Allocate and adjust effort consistent with university aims and resources in a timely manner.

**4C. Recruitment & Retention:** Recruit and support students to become enthusiastic alumni.

# STAY CONNECTED



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