



STATEMENT ON DRUG FREE SCHOOLS AND CAMPUSES

The University of Saint Katherine provides the following information in response to the Drug-Free Schools and Communities Act of 1989. In order to comply with each section, USK will distribute to all students, faculty, and staff annually:

1. Standards of conduct that clearly prohibit the unlawful possession, use, and/or distribution of illicit drugs and alcohol on school property or as part of any school activities.
2. A description of the applicable legal sanctions under local, State or Federal law for the unlawful possession or distribution of illicit drugs.
3. A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
4. A description of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs that are available to employees or students.
5. A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

Furthermore, USK will conduct a biennial review of its alcohol and drug policy.

A. Standards of Conduct

Policy Goal

USK has a responsibility to maintain an educational environment conducive to academic achievement. The prohibition of illicit drugs helps to assure students, faculty, and staff that the University is exercising this responsibility.

Policy Statement

The unlawful manufacture, distribution (by either sale or gift), dispensing, possession or use of alcohol or a controlled substance is prohibited anywhere on the campus of USK. Sections B and E of this notice, delineate actions that will be taken against those who violate this prohibition.

For the purpose of this policy, the term controlled substance has the meaning given such term in Section 102 of the Controlled Substances Act (21 U.S.C. 802) and includes, but is not limited to, marijuana, cocaine, cocaine derivatives, heroine, "crack",

amphetamines, barbiturates, LSD, PCP, and substances typically known as "designer drugs" such as "ecstasy" or "eve." Possession of paraphernalia associated with the illegal use, possession, or manufacture of a controlled substance is also prohibited. The illicit use of alcohol is also included in this policy.

B. Legal Sanctions

The use of alcohol beverages must be in compliance with California State Law and is strictly limited to persons 21 years of age or older. The possession, transportation, and/or consumption of alcohol by individuals under 21 years of age is strictly prohibited. Federal Law and the State Law prohibit the solicitation, procurement, sale or manufacture of narcotics or controlled substances except as expressly permitted by law. Applicable legal sanctions under local, State, and Federal law for the unlawful distribution of alcohol and illicit drugs range from probation, diversion, imprisonment in the county jail for less than one year, to imprisonment in State Prison. A police officer can take the license from any driver suspected of driving under the influence of alcohol and/or drugs who refuses to take a blood alcohol test.

C. Health Risks

There are definite health risks associated with the use of alcohol and illegal substances. Alcohol or any other drug used in excess over time can produce illness, disability and death. The health consequences of substance abuse may be immediate and unpredictable, or long-term such as liver deterioration associated with the prolonged use of alcohol. In addition to health related problems, other concerns relating to substance abuse include the following:

- Regular users of alcohol and other drugs often have erratic lifestyles, which interfere with sleep, nutrition, and exercise.
- Alcohol and substance use and abuse may lead to financial difficulties, domestic violence, deterioration of the family structure, motor vehicle accident injuries, and reduced school and job performance.
- Repeated use of alcohol and other drugs can lead to dependence.

D. Treatment Available

Counseling is available for students through the Department of Student Affairs. Students are encouraged to contact usksupport@usk.edu or meet with the Director of Student Affairs.

Employees may also contact usksupport@usk.edu to review counseling options via USK and other resources.

E. University Sanctions

Disciplinary action imposed by the University will not be in lieu of penalty, fines, or imprisonment imposed through the legal system. Disciplinary action for students may include penalties up to and including expulsion.

For employees, appropriate personnel action will be taken within 30 days, and may include penalties up to and including termination.